

## Our vision for children and young people in Central Bedfordshire

(Children and Young People's Plan 2009)

We want every child in Central Bedfordshire to:

- enjoy their childhood and have the best possible start in life;
- do well at school, make friends and build strong relationships with their family
- by the age of 19 to have the knowledge, skills and qualifications which will give them the best chance of success, so that they are prepared to take their place in society as a contributing confident citizen

### How will you achieve this?

Through the development of an integrated workforce which is ambitious for all children, young people and their families and expert in its practice. We are committed to creating integrated delivery teams in local settings that are built around the individual needs of children and young people.

(To download a full version of the Strategy please visit the Central Bedfordshire Children's Trust website;

@ [www.centralbedfordshirechildrenstrust.org.uk/default.aspx?SID=7](http://www.centralbedfordshirechildrenstrust.org.uk/default.aspx?SID=7)

# Central Bedfordshire in contact

Central Bedfordshire Council

Central Bedfordshire

## Children's workforce development strategy

Summary

Per Informacion

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Za Informacije

برای اطلاع

তথ্যের জন্য

Per Informazione



on the telephone

**0300 300 8000**



By email

[customer.services@centralbedfordshire.gov.uk](mailto:customer.services@centralbedfordshire.gov.uk)



on the web

[www.centralbedfordshire.gov.uk](http://www.centralbedfordshire.gov.uk)

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Children's Trust

## Children's workforce development strategy

The Children's Workforce Development Strategy sets out Central Bedfordshire Children's Trust's vision and priorities for the Children's Workforce for 2010-13.

## Who is the children's workforce?

The Children's Workforce as identified in the 2020 Children and Young People's Workforce Strategy draws together people from 8 sectors:

- education
- early years
- social, family and community support
- youth support
- health
- crime and justice
- sport and culture
- managers and leaders

## What is the children's trust?

Children's Trusts are local partnerships which bring together the organisations responsible for services for children, young people and families in a shared commitment to improve children's lives. Central Bedfordshire's Children's Trust is well placed to develop new practices with its various partners.

## The Strategy

### Create a single children and young people's workforce.

We want to establish and promote a shared identity, vision, language, practice and service across the Children's Workforce through strong leadership and management. We will also ensure everyone who works with children has the same core values and approaches.

### Develop integrated working

We want to encourage as many opportunities as possible for multi-agency training and development opportunities to take place, in order to develop a more holistic approach to supporting children and young people. We will also create an integrated staff development framework.

### Establish complementary roles reflecting local needs

We believe that a locally based, multi-agency service will be more responsive to and reflective of local need and will make it easier and simpler for children, young people and their families to access a variety of services in their own locality.

### Put safeguarding at the forefront of Workforce Development

We need to be absolutely certain that children and young people's safety is regarded as paramount by all sectors of the Children's Workforce. We want to ensure that our workforce is competent, confident and safe.

